



Policy	CBA - 001
Effective Date	Sept 1 st 2025
Board Approval	Aug 11 th 2025

Policy on Reimbursement to Coaches for NCCP Coaching Courses/Certifications and Uniform Reimbursement

Purpose

The Clarington Baseball Association (CBA) is an affiliate of the Eastern Ontario Baseball Association (EOBA) operating under Baseball Ontario (OBA). EOBA and OBA require all Elite/Rep/Select coaches to complete courses identified by the National Coaching Certification Program (NCCP) for Baseball, to be eligible to coach youth baseball teams. There is also the expectation from the OBA, EOBA and CBA that all coaches are dressed in their local Associations required uniforms.

The CBA recognizes the value of Coaches, and the added value of continually updating their knowledge and skills through courses/certifications. As such, the CBA is committed to reimbursing coaches for out-of-pocket fees related to courses/certifications and their mandated cage jackets and hats. The CBA has an expectation of coaches and assistant coaches to sign up for and complete their required courses within a reasonable amount of time of being shared the required course link. As well, they are required to purchase their uniforms through the CBA uniform supplier.

This policy sets out the premises under which the CBA will reimburse CBA Coaches for obtaining their required courses/certifications, subject to the financial position of the CBA in any given year. As well, the CBA will refund both head and assistant coaches back the required amount spent on the mandated cage jacket and hat only. It is also a requirement that they wear cleats and white baseball pants while coaching in-game.



Policy	CBA - 001
Effective Date	Sept 1 st 2025
Board Approval	Aug 11 th 2025

Requirements

Coaches who have been approved by the CBA Board of Directors to coach a specific team are eligible for reimbursement of any course/certification that is required for the current baseball season. Required courses/certifications can be identified on the NCCP website: <https://nccp.baseball.ca/> . This link will be shared with all coaches and assistant coaches within 30days of being awarded their positions. This will provide ample time for course/clinic registration and completion.

Coaches will be required to submit receipts for completed courses/certifications and uniform receipts no later than April 30th to their team manager, who will send all of the teams receipts together in one email or folder. The exception to this is that evaluation clinics will be reimbursed before they happen in conjunction with the existing deadlines providing the evaluation is scheduled and a receipt is submitted. This is to align with the CBA requirement of all coaching staff being rostered and wearing the required uniform to be allowed to set foot on outdoor diamonds. Any course receipts submitted May 1st - June 30th will be subject to a \$30 admin fee. Any courses submitted July 1st and on, which is after the OBA has doubled cost because of unavailability of in-person courses, will not be reimbursed.